



Xilinx Statement Regarding Conflict Minerals

Xilinx has always been committed to transparent business practices and to the highest ethical standards. These commitments are embedded in our company vision and in our corporate responsibility approach that is based on the Responsible Business Organization (formerly EICC) Code of Conduct, <http://www.responsiblebusiness.org/standards/code-of-conduct/>

Furthermore, we expect our suppliers to conduct their worldwide operations in a manner that does not result in labour or human rights violation, such as the direct financing of armed conflict in their role as responsible corporate citizens.

“Conflict Minerals” refer to specific minerals originating from mines controlled by armed groups in the Democratic Republic of the Congo (DRC) or the adjoining countries which share internationally-recognized borders with the DRC (Angola, Burundi, Central African Republic, Republic of Congo, Rwanda, South Sudan, Tanzania, Uganda, and Zambia).

The Specific minerals listed below are used in certain semiconductor manufacturing processes:

- Cassiterite (Tin)
- Coltan (Niobium and Tantalum)
- Gold
- Wolframite (Tungsten)

Xilinx does not knowingly use minerals and their byproducts originating from mines controlled by armed groups in the DRC or adjoining countries.

A handwritten signature in black ink, appearing to read 'Jae Cho', with a long horizontal flourish extending to the right.

Jae Cho
Corporate Vice President, Global Operations
Xilinx Inc.

Adopted: April 2013
Update: 08 Apr 2019