

# 2021 Xilinx Supplier Sustainability Survey Results

<b>Core</b>	<b>CO<sub>2</sub></b>	<b>Human Rights</b>
<b>80</b>	<b>82</b>	<b>73</b>
<b>Compliance</b>	<b>EH&amp;S</b>	<b>Cumulative Score</b>
<b>71</b>	<b>79</b>	<b>78</b>

- ▶ All respondents received a passing total score of 60% or higher
- ▶ The average score for all respondents was 71% or higher in all tracked categories.
- ▶ 71% of respondents received an overall score of 80% or higher
- ▶ 71% of respondents received a perfect score on CO<sub>2</sub> emissions.
- ▶ All respondents scored 73% or higher on Human Rights and EH&S issues
- ▶ All respondents scored 71% or higher for having mechanisms in place for basic monitoring and management of sustainability issues.

Survey measured acceptance of Xilinx’s Code of Social Responsibility policy and compliance with Xilinx’s climate footprint policy, human rights policy, anti-trust and corruption policy, and environmental, health, and safety best practices